

GENDER PAY GAP DATA April 4th 2018 to April 3rd 2019

Hourly Rate

Difference in hourly rate of pay – mean	2.1%
Difference in hourly rate of pay – median	0%

Bonus Pay

	Male	Female
Difference in bonus pay – mean	0%	0%
Difference in bonus pay – median	NA	
Percentage of employees who received bonus pay	NA	

Employees by pay quartile

	Male	Female
Upper quartile	31%	69%
Upper middle quartile	24.5%	75.5%
Lower middle quartile	24.5%	75.5%
Lower quartile	25.5%	74.5%

Number of Employees within your organisation 1000 - 4999



Solo Service **Group**